

INTEGRATED MANAGEMENT SYSTEM (IMS) POLICY

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Rev: 4

CTS Management is committed to and fully involved in monitoring, measuring and continually improving the quality, Health, safety and Environment Management System (QHSE) as per the requirements.

The management policy of CTS is to provide products / services (related to Cathodic Protection and Corrosion Prevention Systems) to consistently meet and if possible, exceed the expectations of the customers and other interested parties and ensuring that our activities do not, in any way, harm our personnel or the environment in which we work.

In order to accomplish these ideals, we will:

- Design and Manage our business to minimize environmental and human health impacts and provide workplaces free of safety hazards with a risk-based approach.
- Comply with all local laws and regulations pertaining to the safety of our workforce and the preservation of the environment.
- Communicate to all employees at every level, the importance of the company policy on quality, Health & safety and environment aspects and hold them accountable for their performance.
- Recognize the importance of safety, health & environmental factors when there is competition with economic factors.
- Provide adequate training and refresher training to all personnel to ensure their role in the protection of Human, environmental and physical resources is well understood.
- Participate in programs designed to enhance knowledge and improve technology, law and regulations.
- Actively monitor, audit and review the system in order to continuously improve quality processes and Quality objectives as well as the safety and environment practices.

This Policy shall be regularly reviewed to ensure ongoing suitability. The commitments listed are in addition to our basic obligation to comply with CTS Standards, as well as all applicable laws and regulations where we operate. This is critical to our business success because it allows us to systematically minimize all losses and adds value for all our stakeholders.



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